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WRITTEN ACTION OF THE BOARD OF DIRECTORS OF AMES CONSTRUCTION, INC.

The undersigned, constituting all the members of the Board of Directors of Ames Construction, Inc., a Minnesota corporation (the "Company"), acting pursuant to Minnesota law and the bylaws of the Company, hereby adopt the following resolution as set forth below with the same force and effect as if said resolution were duly adopted at a meeting of the Board of Directors held for that purpose:

EXECUTION OF BIDS, CONSTRUCTION CONTRACTS AND OTHER DOCUMENTS ON BEHALF OF THE COMPANY

WHEREAS, the Company has been, and plans to continue to be awarded construction contracts ("Contracts") by many different public and private owners ("Owners") for construction projects located in various States ("Projects"); and

WHEREAS. The Owners and certain local, State and Federal agencies ("Agencies") in the area where the Contracts are to be performed require that certain documents and permits relating to the pursuit of the Contract ("Documents") be signed on behalf of the Company by an officer of the Company or by a person specifically authorized by the Company to execute such Documents; and

WHEREAS. it is desirable and in the best interest of the Company to grant a responsible individual authorization to execute Documents relating to the Contracts for the Projects on behalf of the Company; therefore it is

RESOLVED, that after providing the Regional Manager of the Company details of the particular Documents to be signed, and after receiving approval to proceed, Leonard A. Boteilho, the Company's Senior Manager and Regional Manager of Environmental Affairs be, and hereby is, authorized to execute and deliver such Documents as are required by the Owners or the Agencies in the Company's pursuit of, and completion of the Contracts, and to do all things otherwise legal, necessary and proper to carry out their terms on behalf of the Company.

IN WITNESS WHEREOF, the undersigned have executed this Resolution to become effective on January 1, 2010.

Richard J. Ames

Raymond G. Ames

CONSTITUTING THE ENTIRE BOARD OF DIRECTORS